



**TSB** | TSHWANE  
SCHOOL FOR  
BUSINESS & SOCIETY  
TSHWANE UNIVERSITY OF TECHNOLOGY  
EXECUTIVE EDUCATION

2024  
**WOMEN LEADERS PROGRAMME**



Tshwane University  
of Technology  
*We empower people*

**20**  
YEARS  
2004-2024

Elevating Women Leaders. Empowering Impact.  
Shaping tomorrow.





Empowering women with the tools they need to drive meaningful change, influence decision-making, and lead with unwavering authenticity.

# Purpose of the programme

This Executive Education Programme is dedicated to cultivating a new generation of women leaders who embody impact, power, and presence. Committed to shaping exceptional leaders, the programme provides a comprehensive platform for women to challenge their worldviews and beliefs about themselves and others, enhance their leadership skills, while also instilling a deep commitment to creating inclusive workplaces. By approaching leadership as a reflective practice, this

programme is structured around three main themes: self-awareness, self-acceptance and self-mastery. In this dynamic and supportive environment, women leaders will emerge with the ability to drive meaningful change, influence decision-making, and lead with unwavering authenticity. By fostering impact, power, and presence, along with a commitment to inclusivity and societal progress, our programme shapes leaders who not only succeed but leave an indelible mark on the world.

# Key benefits

- Craft your leadership journey, identity, and brand for the future
- Reflect on your personal leadership challenges.
- Skillfully craft and deliver impactful narratives that captivate and engage audiences, fostering deeper connections and enhancing your leadership effectiveness.
- Deepen your self-awareness and enhance your interpersonal effectiveness and impact on others.
- Learn to flex your leadership style to confidently navigate the professional complexities, biases and invisible barriers that may be holding you back.
- Master the art of powerful communication & win-win negotiation.
- Cultivate diverse and welcoming environments, fostering collaboration, innovation, and productivity while addressing challenges related to diversity, equity, and inclusion.
- Share experiences with a group of inspiring women leaders and become part of a supportive network.

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“Exhilarating-mentally and emotionally stimulating! Not only have I learnt a lot, I see a continuous change and growth in me. I am encouraging other women to attend, not just by word of mouth, but what they say they see in me. I AM GRATEFUL!”

**Rejoice Mokhari**

Lecturer, Computer Science

“The program embedded a very strong foundation to actively BE A WOMAN IN LEADERSHIP.”

**Rochelle Scheepers**

Lecturer Interior Design, Faculty of Arts and Design

“The most impactful interventions were the Enneagram and Negotiation skills. These two are applicable on a daily basis both professionally and in my private life. They have been a large part of how I show up lately. The lessons learned from the Brave Work of Brene’ Brown has opened a new dimension altogether regarding how I confront challenges. Overall, all parts of the training have this “golden thread” weaving through each component to connect each session into a meaningful whole. I feel and see the transformation in my life.”

**Philisiwe Lorraine Molefe**

Lecturer, Tourism Management, Faculty of Management Sciences



# Programme overview

This programme consists of 13 days of contact sessions and five 2-hour virtual peer coaching learning circles. The programme will consist of theory; discussion; individual and group exercises; presentations; assignments and case studies. Over the duration of this one-year short course, you'll work through the following seven modules:



**ORIENTATION SESSION**  
and meeting the Women Leaders Sisterhood  
Date: 6 March (1 day)



**MODULE ONE:**  
Personal branding, strategic networking, and strategies to increase your visibility and success (2 days)  
Date: 12-13 March



**MODULE TWO:**  
The power of your story - 'Dipale - a storytelling masterclass (2 days)  
Date: 17-18 April



**MODULE THREE:**  
Lead with authenticity, presence and impact (2 days)  
Date: 12-13 June



**MODULE FOUR:** Communicating with confidence, using voice for power and impact (2 days)  
Date: 18-19 July



**MODULE FIVE:** The art of negotiation (2 days)  
Date: 28-29 August



**MODULE SIX:** Leading inclusively (1 day)  
Date: 16 October



**MODULE SEVEN:** Envisioning Next Steps - endings and new beginnings (1 day)  
Date: 12 November

Dates are subject to change depending on changes in the academic calendar.

Virtual 2-hour "lean-in" peer-coaching sessions will be conducted between modules - based on the book *Dare to Lead - Tough Conversations. Whole Hearts.* by Dr Brené Brown

Dates will be announced between modules.

# Admission requirements and learning assumed to be in place

Our Women Leaders Programme is designed to empower driven and committed women who are aspiring to elevate their leadership skills, impact, and presence. To ensure the highest quality experience for all participants, we have established the following entrance requirements:

- **Professional Experience:** Applicants should possess a minimum of five years of professional experience in various industries, demonstrating a track record of leadership, initiative, and career progression.
- **Leadership Aspirations:** Prospective participants should have a genuine interest in advancing their leadership capabilities and contributing positively to their organisations and society.
- **Educational Background:** A bachelor's degree or equivalent is preferred, showcasing the academic foundation necessary to engage effectively with the program's curriculum. Preference will be given to academic staff and women who have completed at least a Masters Degree.
- **Statement of Purpose:** A well-crafted statement

detailing the applicant's motivation for joining the programme, leadership goals, and how they intend to apply the learning to their professional journey.

Our selection process is designed to identify women who possess the passion, potential, and commitment to thrive in the Women Leaders Programme. We believe in the power of diverse voices and experiences, and we encourage women from various industries, backgrounds, and cultures to apply. If you are ready to embark on a transformative leadership journey and contribute to positive change, we invite you to submit your online application and join us in shaping the future of leadership.

**Maximum of 25 women**

No booking will be accepted without the completed on-line booking form. To enroll for the programme, all seven modules need to be attended.







“No country can ever truly flourish if it stifles the potential of its women and deprives itself of the contributions of half of its citizens” - Michelle Obama

# Logistical detail

VENUE:	To be announced before each module. A blended learning approach will be followed combining classroom and virtual training sessions.
TIME:	8:30-16:00
PROGRAMME MANAGER:	Dr Tessie Herbst Academic Leadership Development Office of the DVC: Teaching, Learning & Technology Executive Education: Tshwane School of Business & Society herbstt@tut.ac.za 012-382 5901

# Certification

Candidates who comply with all requirements for the programme will receive a certificate of competence from the Tshwane School of Business & Society (TSB)

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“The programme has heightened my self-awareness and helped me understand my functioning better. It has affirmed my aspirations in many ways. The intrinsic benefits are a life-long investment that no one could ever take away. It was a lovely opportunity that came at the right time. The programme evoked some emotions and brought to light most of my blind spots that I intend to work on continuously as I continue on my courageous path.”

**Sally Kebaabetswe Ledwaba**  
Academic Excellence Coordinator, Faculty of Engineering and the Built Environment

“I have developed in ways I never thought I needed development. The programme has given me tools that I can use to be self-aware about myself and my blind spots. I am more confident in myself and the things I do. I am emotionally available as compared to when I started. I can now write down my short and long terms goals which are something that is helping me to progress effectively in becoming a woman of purpose.”

**Ntwanano Moirah Malepfane**  
Faculty of Science

“The programme has allowed me to evolve into an empathetic leader, tapping into my strengths and the skills learned to become an impactful leader.”

**Thobile Kaye**  
Lecturer Pharmaceutical Sciences